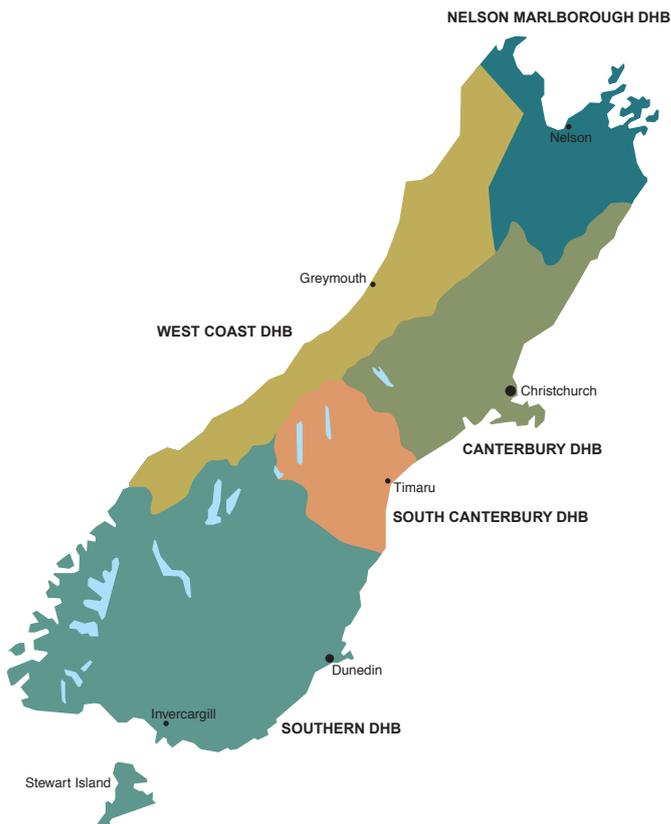


South Island Regional Training Hub (SIRTH)

December 2012



An innovative health network co-ordinating training and education for health professionals across the South Island.



Health workforce is a key component in the delivery of safe patient care.

The South Island Regional Training Hub is one of four national training hubs established through a Health Workforce NZ initiative. Its governance structure sits under the umbrella of the South Island Alliance with its steering group comprising representatives from all the South Island DHBs (Nelson Marlborough, Canterbury, West Coast, South Canterbury and Southern).

Workforce education and training is critical to building an effective health knowledge and skills base within New Zealand and responding to the key Government policies of *Better, Sooner, More Convenient* and *Whanau Ora*, and the regional objective of *best for patients, best for system*.

SIRTH seeks to:

- Strengthen the education and training network, both within the South Island and nationally, with a focus on enhancing, innovative and multi-disciplinary approaches to healthcare delivery
- Facilitate greater integration and co-ordination of training and education to all health professional groups
- Support workforce development so health professionals can work in the new and emerging models of patient care
- Analyse workforce capacity and trends across the South Island to ensure a robust future health workforce
- Ensure future workforce initiatives are responsive to health disparities and Māori health through effective education and training.

Initial projects include:

- Collating current South Island workforce data across all work streams
- Undertaking a stocktake of current education and training programmes relevant for the health workforce
- Engaging with health professional stakeholders across the South Island to identify education best practice and needs, this includes PHOs, private health providers, general practices, tertiary education providers, professional colleges and associations, non government organizations and relevant unions.
- Medical
 - Identifying opportunities for a broader range of clinical experiences for PGY1 and 2 and shared educational packages
 - Enhancing rural training and GP training
 - Developing regional pathways for vocational training
 - Enhancing pre-vocational exposure to patient safety systems, clinical governance and lean thinking.
- Midwifery
 - Developing standardised tools for generic clinical skills assessment across DHBs e.g. IV assessment.
 - Establishing a midwifery educators' forum/network to enhance learning opportunities, provide sharing of resources and ideas and support.

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- Allied Health, Scientific and Technical
 - Further developing the Allied Health Assistant role
 - Exploring further development of advanced practice roles
 - Taking a lead role in developing master classes.
- Nursing
 - Developing Aged Care new entry to practice in the South Island
 - Supporting Cancer Care Co-ordination Nurses in the South Island
 - Initiating an ageing nursing workforce project
 - Establishing a South Island Nurse Educators network.

The SIRTH Team

Lead CEO: David Meates	CEO	CDHB
Chair: Robyn Henderson	Director of Nursing and Midwifery	NMDHB
Samantha Burke	Director of Midwifery	CDHB
Lynda McCutcheon	Director of Allied Health, Scientific and Technical	SDHB
Carol Atmore	Chief Medical Officer	WCDHB
Vince Lambourne	Emergency Department	SCDHB
Harold Wereta	Director of Māori Health and Whanau Ora	NMDHB
Jan Barber	General Manager South Island Alliance Programme Office	SIAPO
Kate Rawlings	Regional Programme Director Training	SIRTH
Kath Goodyear	Project Facilitator	SIRTH

PROFILE:

Kate Rawlings

Regional Director Training, SIRTH



Kate was appointed to the role of Regional Director Training in July this year. She is a former College Manager of the University of Canterbury's College of Arts and has previously held a series of senior health positions in New Zealand and Australia. She has a Bachelor of Education (nursing) and Masters of Health Administration. In combination with her extensive clinical experience, Kate has a background in the education of health professionals and has lectured at Sydney University, the University of Technology, Sydney and the University of Newcastle.

South Island Alliance

The SI Alliance is a partnership between the five South Island District Health Boards (DHBs) working to support a clinically and financially sustainable South Island health system where services are as close as possible to people's homes.

SIRTH is structured into four work streams: Allied Health, Scientific and Technical, Medical, Midwifery and Nursing. A clinical leadership team has been developed for each workstream. Initial contact is currently under way to engage with relevant health professionals and key stakeholder groups in public and private health provision including specialist consultant medical professionals, general practitioners (GPs), non-government organisations (NGOs), education providers, professional colleges, primary health organisations (PHOs) and health unions.

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In agreeing a collaborative regional direction, the South Island DHBs have committed to a *best for patients, best for system* alliance framework to negotiate a way into the future.