

*In agreeing a collaborative regional direction, the South Island DHBs have committed to a best for patients, best for system alliance framework to negotiate a way into the future.*



### **PGY 2/3 into General Practice and Community— Discussion/Consultation paper**

The national vision is that more health care will be provided at home and in community and primary care settings and this will require flexible models of care and new technologies to support service delivery in non-traditional environments. Health professionals will need to work differently to coordinate a smooth transition for patients between services and providers and the training of health professionals needs to change to support this.

The South Island Regional Training Hub (SIRTH) has had a working group developing a proposal to ensure PGY (post graduate year) 2/3s get experience in primary care and community health services.

The aims of the proposal include:

- To develop a framework where more PGY 2/3s can get experience in general practice and community care.
- To have a medical workforce that can work in the new and emerging models of patient care.
- To deliver a more accessible model of care for patients.
- To have a system across the South Island where 100% of PGY 2/3s have had clinical experience in primary and community care in line with the new NZ Medical Council requirements of prevocational training for doctors.

We would like to invite you to read and consider the discussion document about PGY 2/3s accessing general practice and community experience and would welcome your feedback on this proposal.

The document can be accessed here:

<http://www.sialliance.health.nz/Our-Priorities/Regional-Training-Hub/>

Feedback can be provided on the form included with the above document or via Survey Monkey via the following link:  
<http://www.surveymonkey.com/s/TXTWXR2>

### **Mental Health & Addiction Workforce Planning Lead**

The SIRTH team are pleased to welcome Val Williams to the role of Mental Health & Addiction Workforce Planning Lead.



#### **Val Williams**

Val's role is accountable to the Mental Health Service Level Alliance (MHSLA), she will engage with staff representing all levels and professions, from DHB's, NGO's and PHO's. Her aim is to provide information, planning and project

management services to enable the MHSLA to build a sustainable workforce that continues to deliver improved outcomes for tangata whaiora/ service users and their whanau/families. First deliverable is a regional workforce stock take, in consultation with all SI stakeholders.

Val has a clinical background as a registered nurse and has held roles in all three sectors. She is relocating to the South Island with her Cat and husband.

### **Allied Health Assistant Development Project Update**

The Allied Health Assistant training and development pilot programme has 30 participants across five demonstration sites commencing on October 14th.

There is real enthusiasm and support across the region for this initiative.

**SIRTH is an innovative health network co-ordinating training and education for health professionals, and developing the health workforce across the South Island.**

## South Island Health Workforce Planning Day

The workshop was the first time that representatives from all over the South Island had gathered to consider the future health workforce. There were 38 participants from primary (including community and aged) care, secondary and tertiary care.

The key areas identified were:

- An agreed South Island approach to workforce development
- Establishing a centralised calendar for learning – for the South Island. This will support information sharing and also shared workforce learning and education.
- Influencing workplace culture – line manager and clinical leaders' conversations with staff. To facilitate (growing our own, way of working) clear direction for staff that encourages development towards what is needed in the future.
- Flexibility – enabling human resources practices and processes. This will include aligning practices to support a South Island workforce that can work across boundaries, roles and location.
- Update training Hub plan to reflect the workshop thinking. The current plan aligns well with the workshop thinking with the workshop adding more detail.
- Growing our own health workforce. This will include marketing health careers so they are a top career choice for school leavers to ensure that there is robust career planning and career pathways that may well have a regional as well as a local component.
- Supporting the generalist role and inter-disciplinarity across the health disciplines.
- Taking action must be all of our responsibility and the regional training hub clearly has a pivotal role in thinking strategically, co-ordinating and connecting our South Island approach.

## Advance Care Planning (ACP) Training

The following courses in Advance Care Planning are available in the South Island over the next few months:

- Course 52—16th—18th December 2013, Nelson
- Course 53—10th—12th February, 2014, Invercargill
- Course 57—17th—19th March, 2014, Christchurch
- Course 58—19th—21st March, 2014, Christchurch
- Course 59—27th—30th March, 2014, Queenstown (note this course may move to 28th—30th)
- Course 60—28th—30th March, 2014, Queenstown
- Course 69—11th—13th June, 2014, Dunedin

### Who should attend the course?

Doctors, Nurses and Allied Health Workers looking after patients, particularly those with long term conditions in hospitals, community health settings and residential aged care facilities.

For further information:

<http://www.advancecareplanning.org.nz/>

To register:

<http://www.surveymonkey.com/s/JanToJune2014>

**The South Island Regional Training Hub is one of four national training hubs established through a Health Workforce New Zealand (HWNZ) initiative. Its governance structure sits under the umbrella of the South Island Alliance with its steering group comprising representatives from all the South Island DHBs.**

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