

SOUTH ISLAND WORKFORCE DEVELOPMENT HUB (SIWDH)



South Island Directors of Allied Health Scientific & Technical Position Statement on Implementation of the Calderdale Framework

The South Island Directors of Allied Health support the implementation of the Calderdale Framework as a model of care for delegation and professional skill sharing within Allied Health Scientific & Technical practice settings in the South Island health system (including primary care, secondary care and community health care settings).

Toward a flexible & competent workforce

The Calderdale Framework is a workforce development tool that ensures safe and effective patient-centred care and provides a clear and systematic method for reviewing skill mix, developing new roles, identifying new ways of working and facilitating service redesign by:

- identifying tasks carried out in teams;
- deciding which tasks can be delegated or skill-shared across professional boundaries;
- creating local clinical task instructions (CTIs) to standardise how tasks are carried out;
- providing structured training and competence assessment for professional skill-sharing and delegation practice;
- establishing governance processes to support clinicians; and
- establishing systems to sustain the model of practice in the long term.

The Calderdale Framework allows workforce re-design which is 'best for patient, best for system', using a clinically-led service development approach. It supports standardised care and has the potential for service-level efficiencies.

Implementation of the Calderdale Framework as a model of care for delegation and professional skill sharing allows:

- increased use of the allied health assistant workforce to support patient-centred care
- better monitoring of clinical service provision to patients and a clear focus for skill training initiatives
- efficiencies arising from clearer delineation of roles and processes
- the opportunity for regions to act on identified priorities for Allied Health service re-design while benefiting from shared access to Calderdale Framework training, resources, support and learnings.

The South Island Directors of Allied Health recognise the value of the Calderdale Framework model of care for service re-design in Allied Health Scientific & Technical practice settings, including its potential in achieving service improvements and in maintaining a motivated and appropriately-skilled Allied Health Assistant and Allied Health practitioner workforce.

Southern DHB

South Canterbury DHB

Canterbury DHB

West Coast DHB

Nelson Marlborough DHB

August 2015