

<b>Advanced Nursing Roles – Differentiation and Development</b> The aim of this guide is to aid decision-making when considering gaps in service provision which could be met through a new model of health care delivery			
<b>Nurse Practitioner with prescribing</b>	<b>Clinical Nurse Specialist</b>	<b>Registered Nurse Expanded Practice</b>	<b>Registered Nurse with Prescribing</b> <b>Legislative change required to enable role development</b>
<b>Focus</b> Is the area of practice or health need narrow or broad? How advanced or expansive is the role within the practice area? Will the role expand as service requirements change?			
<ul style="list-style-type: none"> <li>Broad scope of practice related to population and specialty e.g. women's health, mental health, primary health care, acute care</li> <li>May case manage population/patient group</li> </ul>	<ul style="list-style-type: none"> <li>Defined specialist area of practice with specific skills or interventions related to management of disease and/or health issues</li> <li>May case manage with support</li> </ul>	<ul style="list-style-type: none"> <li>Defined specialist area of practice with specific skills or interventions related to specific patient group</li> </ul>	<ul style="list-style-type: none"> <li>Defined specialist area of practice with specific skills or interventions related to management of disease and/or health issues</li> <li>May case manage with support</li> <li>Limited prescribing within confines of position (currently limited to pilot sites only)</li> </ul>
<b>Context</b> Do you require the practitioner/role to be autonomous?			
<ul style="list-style-type: none"> <li>Autonomous role practicing both independently and in collaboration with other health professionals</li> <li>Ability to have full clinical responsibility</li> <li>Role expanding across services/sectors</li> </ul>	<ul style="list-style-type: none"> <li>Works collaboratively within a specialty team</li> <li>Role may expand across services/sectors</li> </ul>	<ul style="list-style-type: none"> <li>Works collaboratively within a specialty team</li> </ul>	<ul style="list-style-type: none"> <li>Works collaboratively within a specialty team</li> <li>Role may expand across services/sectors</li> </ul>
<b>Advanced Nursing Role</b> Does the role require a broad range of advanced nursing and/or clinical skills?			
Practice patient management through advanced skills such as <ul style="list-style-type: none"> <li>Managing and prescribing medications</li> <li>Diagnosing, ordering and interpreting diagnostic and laboratory tests</li> <li>Admitting and discharging to inpatient settings</li> <li>Administering interventions for the management of potential or actual health needs</li> </ul>	<ul style="list-style-type: none"> <li>Both extended aspects and expanded role dependent on patient needs</li> <li>Specialist care that may include delegated medical responsibilities, diagnostics and implementation of treatment protocols, may prescribe according to standing orders</li> <li>Examples include but not limited to – wound care, pain, continence, stomatherapy</li> </ul>	<ul style="list-style-type: none"> <li>Specialist care that may include delegated responsibilities that are usually non-nursing (ie outside the RN scope of practice) eg colposcopy</li> <li>May include areas of practice that have not previously been within realm of nursing or have been the responsibility of other health professionals</li> <li>Examples include but not limited to – colposcopy, endoscopy, RN First Surgical Assistant</li> <li>Credentialed and managed/determined by employers</li> </ul>	<ul style="list-style-type: none"> <li>Both extended aspects and expanded role dependent on patient needs</li> <li>Specialist care that may include delegated medical responsibilities, diagnostics and implementation of treatment protocols</li> <li>Practice patient management through advanced skills such as managing and prescribing medications</li> <li>Examples include but not limited to – Diabetes Nurse Specialist with prescribing</li> </ul>
<b>Resource for</b>			
Wide involvement (service, local, national level) for <ul style="list-style-type: none"> <li>Patient</li> <li>Family</li> <li>Community</li> <li>Health professionals</li> <li>Consultant for organisations</li> </ul> Revenue generator	Involvement limited to speciality care and education for <ul style="list-style-type: none"> <li>Patient</li> <li>Family</li> <li>Community</li> <li>Health professionals</li> <li>Consultant for organisations</li> </ul>	Involvement limited to speciality care and education for patient	Involvement limited to speciality care and education for <ul style="list-style-type: none"> <li>Patient</li> <li>Family</li> <li>Community</li> <li>Health professionals</li> <li>Consultant for organisations</li> </ul>
<b>Registration Requirements</b>			
Registered Nurse with ability to meet registration requirements of NCNZ for Nurse Practitioner scope of practice <ul style="list-style-type: none"> <li>Must be a strong and progressive leader</li> <li>Must be involved in policy at service, local and national level</li> </ul>	Registered with NCNZ within Registered Nurse scope of practice <ul style="list-style-type: none"> <li>May be a strong and progressive leader</li> </ul> May be involved in policy at service, local and national level	Registered with NCNZ within Registered Nurse scope of practice and meets competencies developed by NCNZ to describe the skills and knowledge of nurses working in expanded practice roles. These competencies are additional to those that already describe the registered nurse scope of practice.	Registered with NCNZ within Registered Nurse scope of practice <ul style="list-style-type: none"> <li>May be a strong and progressive leader</li> </ul> May be involved in policy at service, local and national level
<b>Educational Requirements</b>			
Regulatory requirement <ul style="list-style-type: none"> <li>Master of Nursing (Clinical) with Prescribing</li> <li>Master of Nursing (Clinical)</li> </ul>	<ul style="list-style-type: none"> <li>May be determined by employer / specialty</li> <li>Relevant Postgraduate Diploma</li> </ul>	<ul style="list-style-type: none"> <li>Determined by employer</li> <li>Nurse must have necessary educational preparation and experience for role</li> </ul>	<ul style="list-style-type: none"> <li>May be determined by employer / specialty</li> <li>Relevant Postgraduate Diploma</li> <li>Relevant Postgraduate qualification to meet NCNZ prescribing competency (pilot project identifies 2 postgraduate (level 8) papers with evidence of pathophysiology, clinical assessment &amp; decision making, and pharmacology within content, or equivalent as determined by NCNZ)</li> </ul>