

South Island Workforce Development Hub February 2016 update



The South Island Workforce Development Hub (SIWDH) has a number of workstreams — here's what some of them have been up to lately...

Calderdale Framework implementation gains momentum

Allied Health implementation of the Calderdale Framework is gaining momentum as pilot projects in South Island DHBs ramp up towards an April completion date.

The Calderdale Framework is a clinically-led tool for delegation and skill sharing. It provides a systematic approach to reviewing service design, to achieve safe, effective and efficient patient-centred care. A key focus of the pilot projects is to identify implementation barriers and enablers in specific services to help inform future projects in South Island DHBs.

“Part of the Calderdale Framework process involves service analysis, including identifying areas where increased delegation or skill sharing could enhance patient care and service provision,” says Anne Buckley, SIWDH Allied Health Facilitator and Calderdale Framework Project Lead.

Facilitators leading projects in DHBs have been ‘spoilt for choice’, finding lots of clinical areas and tasks that could benefit from the Calderdale Framework approach. “The challenge has been to keep these pilot projects tightly focused on early gains and learnings given the potential broader application everyone has seen,” says Anne.

Planning is underway to train a second cohort of Calderdale Framework facilitators. This is the next step in growing capacity for projects and building momentum. Plans are also being made to provide further training to selected facilitators to reach practitioner level, which will enable the ongoing training of facilitators South Island-wide.

For further information on the Allied Health implementation of the Calderdale Framework contact Anne Buckley, Allied Health Facilitator/Calderdale Framework, anne.buckley@siapo.health.nz, (03) 378 6942 or 021 152 4725.

Mental Health & Addiction Workforce Planning role



Raine Berry, South Island Mental Health & Addiction Workforce Planning Lead

Raine has been job sharing the Mental Health & Addiction (MH&A) Workforce Planning Lead role for the last 12 months. (Recruiting is currently underway for the other part of this role, following the recent resignation of Valerie Williams).

The position is funded by Te Pou o Te Whakaaro Nui, located within the South Island Alliance Programme Office and reports to the Mental Health & Addiction SLA.

Raine is working on workforce development recommendations and an integrated plan for the South Island MH&A workforce. She has a nursing background and has worked in a variety of roles in the addiction sector including management, education and clinical.

Currently, she also works part-time for the Nelson Addiction Service in Takaka. She has a small organic lifestyle block in Onekaka near the Mussel Inn, Golden Bay.

The seven steps of the Calderdale Framework



SIWDH is an innovative health network that coordinates training and education for health professionals, and helps develop the health workforce across the South Island.

Lippincott Procedures 'live' across South Island DHBs

In May 2015, in partnership with Midland region, the South Island went 'live' with the New Zealand Instance of Lippincott Procedures, an online resource that provides step-by-step guides for over 1,300 clinical procedures and skills in a variety of specialty settings. Subsequently, Wairarapa and Whanganui DHBs have also introduced the online resource, bringing the number of DHBs using Lippincott to twelve.

Lippincott Procedures was first introduced in New Zealand by Midland region in 2012 and is highly utilised by nursing staff and undergraduate nurses. When Midland region introduced Lippincott, they undertook a significant piece of work to review the procedures within a New Zealand context. Three hundred procedures were rewritten and many others had critical notes added to them. This became the New Zealand Instance of Lippincott.

In the South Island work is currently underway to make Lippincott available to community organisations, including aged residential care facilities. Since joining in April 2015 there have been over 51,000 hits on the site from the South Island. As more organisations join and staff become more familiar with using the procedures, usage should continue to increase.

One of the many benefits of Lippincott is that it is available on a variety of devices, including smartphones and tablets, updates to the latest version automatically. This ensures 24/7 access, even in rural and remote areas.

For more information about Lippincott Procedures, go to www.sialliance.health.nz/Lippincott



Cake and Lippincott in South Canterbury

To celebrate the official launch of Lippincott in South Canterbury, a trolley of cake and green balloons was rolled around Timaru hospital, along with posters and copies of a Lippincott quiz.

In this photo, ICU Nurse Chris Green, ICU Charge Nurse Manager Richard Whitticase and Librarian Bronwyn Fleming enjoy a slice of cake.

AHA Conference update

If you missed out on the successful Allied Health Assistants Conference in Christchurch in August 2015, videos of all the keynote speeches have been uploaded to the conference webpage, along with copies of the presentations.

To view them, go to:

www.sialliance.health.nz/AHAConference2015

South Island regional AHA training programme: Level 3 Dental Assistant update

A huge thank you to Hannah Clark, Professional Leader for Dental Therapy, Southern DHB, for her ongoing contribution to the Level 3 NZQA Targeted Review of Qualifications for Dental Assistants.

Hannah is working with Careerforce and her dental therapy colleagues to revise and update the unit standards for dental assistants, and says the new versions will be 'more relevant' to dental assistants working across the sector.

Following completion of this review dental assistants will be able to join other Allied Health Assistants in using the new Level 3 New Zealand Certificate of Health and Wellbeing.

Contact Catherine Coups (details below) for more information.

To find out more about SIWDH, as well as useful resources and e-learning information, go to www.sialliance.health.nz/SIWDH.

SIWDH contacts:

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Our vision is a sustainable South Island health and disability system – best for people, best for system.