



**Workforce Planning including priority workforces & clinical leadership**

**Workforce redesign**

Skill sharing and skill delegation (Calderdale Framework)  
Child Development Services

**Medicine**

- Community based attachments
- Integration of increased numbers of PGY1s
- Regional coordination of physician vocational training and paediatric vocational training

**Rural Health**

- Rural hospital medicine clinical placements
- Rural health workforce

**Nursing**

- Registered Nurse Prescribing pathways
- Nurse Practitioners in primary care

**Midwifery**

- Rural midwifery workforce

**Allied Health Scientific & Technical**

- Regional clinical /professional leadership
- Career Framework

**Interprofessional learning**

- Community of Practice

**Kaiāwhina workforce**

- Allied Health Assistants

**Mental Health & Addictions workforce**

**Workforce Diversity**

- Increasing numbers of Māori working in health across the South Island
- Experience of Māori in the South Island DHBs
- Ethnicity Data

**Workforce Enablers**

- **Enabling technologies**
  - Lippincott Procedures New Zealand Instance
  - eLearning
- **Collaboration**
- **Co-design**

**Workforce Data and Intelligence**

Health workforce data and intelligence is collected to support workforce modelling and planning