

South Island Workforce Development Hub Work Group Outcomes

AHS&T Workstream (Oversight – Directors of Allied Health Scientific & Technical)

Allied Health Assistants (AHAs)

- A trained Allied Health Assistant workforce to support allied health professionals to deliver safe care to an increasingly ageing population.

Regional AHS&T roles

- Maximise use of the professional and clinical skills available regionally.; thus supporting better career pathways and recruitment and retention especially in smaller and rural remote settings; as well as ensure equity of access to care for patients.

Sonography

- There are enough sonographers to meet the needs of the South Island population through a South island approach to sonography training in partnership with the University of Otago.

Interdisciplinary Workstream (Oversight - SIWDH Steering Group)

Clinical Skills Simulation

- All health professionals in the South island have the clinical skills to provide consistent high quality patient care, having access to clinical simulation in their local area.

E-learning

- A common e-learning platform for the South Island to ensure equitable access, particularly in the rural environment.
- Development of South Island wide learning packages such as fire safety, CPR, IV cannulation supporting evidence based practice and effective use of resources.

Medical Workstream (Oversight – Clinical Leadership Team)

Pre vocational curriculum for PGY 1/2s

- Increase the number of doctors in general practice vocational training as a result of exposure to general practice early in their careers.
- Development of shared orientation packages to improve patient safety through consistent processes and ensuring better use of resources.

Anatomical Pathology

- Increase the number of trainees to meet the increasing needs of the South Island (public and private).
- A shared training programme between Canterbury health Labs and Southern Community Labs to improve patient safety through consistent processes and ensuring better use of resources.

Rural Hospital Medicine Training

- There are facilitated clinical South Island pathways for Rural Hospital Medicine trainees to support the rural provincial nature of the South Island and to best meet the needs of the population in rural provincial South Island.

South Island Workforce Development Hub Work Group Outcomes



Mental Health & Addiction Workforce Planning (Oversight – South Island Mental Health SLA)

Mental Health & Addiction Workforce

- Collation of a sector wide dataset for the Mental Health and Addiction workforce in the South Island (as part of a national data set) to identify workforce issues in the sector and enable the development of a workforce action plan.

Mental Health & Addiction Educators

- Collaboration across the South Island to share current resources and develop South Island wide new learning resources, working together in an effective and efficient way.

Midwifery Workstream (Oversight – South Island Midwifery Leaders)

Quality Leadership Programme (QLP)

- A standardised system for the Midwifery Quality Leadership Programme (QLP) across the South Island to ensure consistent evidence based midwifery practice.

Safe Sleep Policy Education

- Reduction in the incidence of SUDI (sudden unexpected death of an infant) through delivering an education programme to all South Island Health professionals working with babies (includes those working with border babies).

South Island Midwifery Educators

- South Island wide midwifery educational packages developed supporting evidence based practice and effective use of resources, resulting in consistent care and efficient use of resources.

Nursing Workstream (Oversight – South Island Nurse Executive Group)

Sustainable Nursing Workforce

- Ensuring a sustainable nursing workforce through ensuring nurses stay connected to the workplace during extended periods of leave, developing flexible rostering and development of roles to support the retention of older nurses in the workforce.

Nursing Community of Practice

- South Island wide learning packages resulting in consistent care and efficient use of resources.
- Implementation of Lippincott (on line nursing procedures) resulting in safer patient care.

Gerontology Acceleration Programme (GAP)

- This programme combines a graduate certificate in gerontology with clinical rotations for mid-career nurses between acute medicine, assessment treatment & rehabilitation (ATR) and aged residential care facilities and results in:
 - Growth in clinical leadership in aged residential care facilities
 - Better communication and integration between health services for older people.

Nurse Practitioner Pathways

- The development of structured work place pathways for nurse practitioners in areas of identified need such as mental health, gerontology, chronic conditions, meeting needs of patients and supporting delivery of care in the community.